

# Strategic Plan 2022–2026

Department of Regional Development, Manufacturing and Water

## Our vision

A Queensland where communities, businesses and water resources are sustainable and resilient

## Our purpose

We drive growth for Queensland by managing sustainable water resources, leading innovation in manufacturing, and developing our regions

## Our behaviours

We all strive to follow Our Behaviours Charter to build a positive culture each day at work

### Objectives

### Strategies

### Performance measures

Drive investment, economic growth and jobs in Queensland communities

1. Support manufacturers to onshore value-adding manufacturing activities, improve productivity, increase competitiveness and generate new jobs
2. Lead and coordinate government strategies, policies and plans to support regional economic development
3. Manage grants programs to drive economic outcomes, including Building our Regions Round 6, federal and state water programs and manufacturing grants
4. Facilitate and invest in the assessment and construction of major water infrastructure projects and release water for economic development

- › Jobs enabled through the Building our Regions, Made in Queensland, and Manufacturing Hubs grants programs
- › Queensland investment in key major water infrastructure projects

Lead water resource management to achieve sustainability and public safety outcomes

1. Develop and implement legislation, policies and programs that provide community confidence, support water users, minimise drinking water and dam safety risks, and protect water-dependent ecosystems
2. Effectively administer water-related legislation by being a modern best-practice regulator
3. Ensure our work considers climate-change impacts and First Nations' cultural values and is evidence-based
4. Plan for future water security, optimise underutilised water and promote water efficiency

- › Percentage of Queensland managed under a Water Plan
- › Percentage of referable dams with approved Emergency Action Plans
- › Volume of water saved in Great Artesian Basin rehabilitation programs

Encourage innovation and unlock new opportunities

1. Deliver targeted support to businesses to create value and drive manufacturing innovation
2. Create opportunities to drive new industries and access new markets in areas such as hydrogen, renewable energy, food and beverage processing, and rail
3. Use the latest science, engineering and data to underpin our decision-making
4. Transform our water resource management, including through the Rural Water Futures Program
5. Embed a culture of continuous improvement and innovation

- › Number of grants issued and dollar value invested for Made in Queensland, Building Our Regions and Manufacturing Hubs grants programs
- › Number of manufacturers reporting productivity improvements following departmental engagement

Foster a professional, positive workforce and workplace

1. Prioritise and support staff health, safety, wellbeing and diversity
2. Develop, retain and attract a workforce to meet current and future needs
3. Create a workplace that values people, enhances expertise, develops leadership and provides rewarding work experiences
4. Drive efficiencies and improvements through our digital data, processes, technology and systems
5. Create a positive collaborative culture through our agreed behaviours

- › Staff engagement in Working for Queensland survey
- › Number of internal serious safety incidents reported

Leverage the strength of our partners

1. Support state-owned water businesses to deliver benefits for all Queenslanders
2. Partner with local, state and federal agencies, the private sector, First Nations, academia and community leaders to deliver outcomes
3. Partner with Queensland-based manufacturing supply chains to improve productivity
4. Lead coordination of Queensland input into relevant federal policy and program development
5. Support councils to provide essential water and sewerage services to communities

- › Satisfaction with stakeholder engagement

DRDMW primarily contributes to the following Queensland Government Objectives for the Community



Supporting jobs



Infrastructure



Manufacturing



Growing our regions



Protecting the environment

## Risks and opportunities

These are high-level statements outlining how we will mitigate the department's key organisational strategic risks by pursuing opportunities.

1. **Agency capability:** We are a highly effective agency with experienced and skilled people who support the growth and sustainability of Queensland.
2. **Safety:** We mitigate public health and safety risks associated with essential water supplies and referable dams, and promote internal health and safety initiatives to protect and support our people.
3. **Governance:** We apply the appropriate systems, controls and oversight frameworks to ensure risks are managed by those responsible and programs are delivered and monitored appropriately.
4. **Climate change:** We consider climate-change impacts in our work.
5. **Agency conduct:** We have a positive culture and are ethical, unbiased, transparent and responsive in all we do.

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We will respect, protect and promote human rights in our decision-making and actions.  
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Queensland Government values  
Our values drive the delivery of our plan

